

Weapons in the Workplace

The Board determines that possession and/or use of a weapon by employees is detrimental to the welfare and safety of the students and school personnel within the District.

Carrying, bringing, using or possessing any dangerous or deadly weapon in any school building, on school grounds, in any school vehicle or at any school-sponsored activity is prohibited. Such weapons as defined below include but are not limited to any pistol, revolver, rifle, shotgun, air gun or spring gun; slingshot; bludgeon; brass knuckles or artificial knuckles of any kind; knife having a blade of longer than three inches; any knife the blades of which can be opened by a flick of a button or pressure on the handle; or any pocketknife where the blade is carried in a partially-opened position. The foregoing definition of a "dangerous or deadly weapon" shall not include any knife or tool which an employee normally uses in performing his or her duties; for example, a kitchen knife which a food service employee uses on the job.

Possession of a dangerous or deadly weapon, as defined in this policy, on school property or in school buildings will be considered a violation of this policy unless the person falls within one of the following categories:

- a. He/she is carrying out duties for the District which require the use of a deadly weapon.
- b. He/she is a peace officer on duty.

Violation of this policy shall require that proceedings for the discipline or termination of the employee involved shall be initiated immediately by the Superintendent.

Adopted May 22, 1996
Revised April 11, 2007

LEGAL REFS.: C.R.S. 18-1-901 (3)(e) definitions
C.R.S. 18-12-101 firearms and weapons
C.R.S. 18-12-105.5 firearms and weapons
C.R.S. 18-12-108 (2) firearms and weapons
18 U.S.C. §921(a)(3) federal definition of "firearm"

CROSS REFS.: JICI, Weapons in School
KFA, Public Conduct on School Property

St. Vrain Valley School District RE-1J, Longmont, Colorado