Gifts to and Solicitations by Staff

Gifts

Gifts from students: Teachers and other employees of the District shall not accept gifts of other than nominal value from students. Even token gift-giving shall be discouraged. The Board considers as more welcome and more appropriate, the writing of letters by students to staff members to express gratitude and appreciation.

Gifts from staff members to staff members: Individual employees shall refrain from giving gifts to staff members who exercise any administrative or supervisory jurisdiction over them, either directly or indirectly. Generally, the collection of money for group gifts shall be discouraged, except in special circumstances such as bereavement, serious illness or mementos at retirement.

Gifts from companies: All employees of the District are prohibited from accepting gifts, other than of nominal value, from companies or organizations doing business with the District. Exceptions to this policy are the acceptance of minor items which are generally distributed by the company or organization through its public relations program.

Solicitations

No organization may solicit funds of staff members within the schools nor may anyone distribute flyers or other materials related to fund drives through the schools without the approval of the Superintendent or designee. Nor shall staff members be made responsible or assume responsibility for the collection of money or distribution of any fund drive literature within the schools without such activity having Superintendent or designee approval.

As a matter of policy, the Board expects such activities to be kept to a minimum. The Superintendent shall seek direction from the Board in instances where prior action has set no guidance as to a particular fund drive.

Adopted February 28, 1968
Revised January 28, 1971
Revised October 19, 1977
Revised April 25, 1984
Revised May 25, 1988
Revised to conform with practice June 8, 1994
Revised April 11, 2007

LEGAL REF.: C.R.S. 24-18-104 Standards of conduct

CROSS REFS.: DJG, Vendor Relations
GBEB, Staff Conduct
JP, Student Donations and Gifts
KHA, Public Solicitations in Schools